

**Will Adams Academy  
Local Governing Body and Senior Leadership Team  
Declarations of Interest 2024-2025**

LOCAL GOVERNING BODY		
Name	Interests declared	Date interest commenced
Gemma Clarke	Medway Education Business Partnership, MEBP (Employer) - current work experience contracts with Will Adams Academy and Estuary Academy North	2015
	Relative employed by MEBP	2015
	Relative employed by MEBP as H&S Officer	2015
Jolanta Studniarz-Thring	None	n/a
<i>Shanea Underwood (resigned from Governor role on 3 December 2024)</i>	Goldman Sachs - Financial Services (Employer)	5 June 2023
Claudia Walcott	Government Legal Department, Lawyer DWP (Employer)	April 2022
	Governor at Fairview Primary School, Gillingham ME8 ONU	September 2023
	Relative Governor at Will Adams Academy	December 2024
Nathan Walcott	RS360 Events (Owner)	1 June 2024
	Relative Governor at Fairview Primary School, Gillingham ME8 ONU	September 2023
	Relative Governor at Will Adams Academy	December 2024
Laura Wareing	Employed by Alternative Learning Trust at The Limes College	1 September 2007
Carol Winn	Relative employed by Alternative Learning Trust at Will Adams Academy	1 January 2019
	Westcourt Primary School, Gravesend (Governor)	12 December 2017 (term of office extended to 12 December 2025)
	Mayplace Primary (PFT) (Governor, interim role)	1 May 2023

SENIOR LEADERSHIP TEAM		
Name	Interests declared	Date interest commenced
Marie Woolston Executive Headteacher (Kent and Medway Hub)	Mid-Kent College, Medway and Maidstone (Governor) (Quality of Teaching and Learning Board) Mid-Kent College, Medway and Maidstone (Safeguarding Link Governor) Relative (Employed by Alternative Learning Trust as Assistant Head Teacher at Estuary North) Relative (Director of Trusty-Tec), vehicle repair centre used for Kent & Medway Hub vehicles Relative (Director of Copper Oak Building Services) used for school maintenance at Kent & Medway Hub and The Limes College Primary Relative (Director of Galloway Electrical Services) used for school maintenance at Kent & Medway Hub, and The Limes College Primary Relative (Employed by Alternative Learning Trust as Teacher) Relative-indirect (Employed by Alternative Learning Trust as Assessment Centre Mentor at Estuary Island) Relative-indirect (Employed by Alternative Learning Trust as Teacher at Estuary North) Relative-indirect (Employed by Alternative Learning Trust as UQT at Estuary Island)	January 2020 December 2020 April 2018 September 2021 August 2020  August 2020 January 2023 July 2018 January 2019 August 2021

SENIOR LEADERSHIP TEAM		
Name	Interests declared	Date interest commenced
Emma Smith, Headteacher	None	27 December 2023
Beverley Gordon, Assistant Head	None	n/a
Emma Winn-Gordon, Assistant Head	Relative - Governor on Will Adams Academy Local Governing Body (originally appointed to WAA Management Committee 1 January 2019)	1 April 2022
BUSINESS MANAGER		
Name	Interests declared	Date interest commenced
Stuart Norris, School Business Manager	None	n/a
Suzanne Knott, Senior Finance Officer (Kent and Medway Hub)	Relative (Employed by Alternative Learning Trust at Estuary North)	23 January 2018